## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning July 42011 thru June 30, 2020.

Employer:	HARDING	IWP	ScHOOL
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County:

OCT. 11, 2017 Date:

MARK A. KENNEY Print Name Name:

Mark al Leary Signature Title: